

**BOARD OF GAME AND INLAND FISHERIES
4000 WEST BROAD STREET
RICHMOND, VIRGINIA 23230**

NOVEMBER 30, 2007

Present: James W. Hazel, Chairman, Richard E. Railey, Jr. Vice-chairman, John W. Montgomery, Jr., Ward Burton, Sherry S. Crumley, C. T. Hill, Thomas A. Stroup and Mary Louisa Pollard; **Absent;** William T. Greer, Jr., Randy J. Kozuch, Charles S. Yates, Roger Chaffe; **Director:** J. Carlton Courter, III; **Senior Staff:** Colonel Mike Bise, Raymond E. Davis, David Whitehurst.

The Chairman called the meeting to order at 10:00 am. Mr. Hazel called the roll and stated a quorum was present. Mr. Hazel asked for a motion. Mr. Montgomery made a motion for the Board to convene a closed session pursuant to **Section 2.2-3711.A.1 of the Code of Virginia** for the purpose of conducting the following personnel matters: *discussion, consideration and evaluation of the performance of the director, and if necessary for discussion in consideration of appointment of an acting director.*

Ms. Crumley seconded the motion. Motion carried. Mr. Hazel announced they were in executive session at 10:04 am.

Mr. Hazel called the meeting of the Game Board back into session at 11:14 am. Mr. Montgomery made a motion regarding certification to return to open meeting as follows: *Whereas the Board has convened a closed session on November 30, 2007 pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act, and whereas Section 2.2-3712.D of the Code requires a certification by this Board that such a closed session was conducted in conformity with Virginia law; now, therefore, the Board of Game and Inland Fisheries hereby certifies that (1) to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (2) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Board.*

Mr. Hazel called the roll on certification. Motion carried at 11:15 am.

Mr. Montgomery made a motion to terminate the employment of the director effective immediately and that he be provided 30 days severance pay pursuant to the Code of Virginia and applicable state regulations and policies. Motion seconded by Ms. Crumley. Motion carried at 11:16 am.

Mr. Montgomery made a motion to appoint Colonel Mike Bise as Acting Director effectively immediately until the appointment of a permanent director. Ms. Crumley seconded the motion. Motion carried at 11:17 am.

Mr. Montgomery made a motion to convene a closed session pursuant to Section 2.2-3711.A.1 of the Code of Virginia for the purpose of conducting the following personnel matters: *discussion, consideration and evaluation of the performance of the acting director and that Colonel Mike Bise, Acting Director, attend the meeting.* Ms. Crumley seconded the motion. Motion carried. Board convened into closed session at 11:18 am.

Mr. Hazel called for certification of return from closed session into open session at 11:53 am. Mr. Montgomery made a motion regarding certification to return to open meeting as follows:

Whereas the Board has convened a closed meeting on November 30, 2007 pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act, and whereas Section 2.2-3712.D of the Code requires a certification by the Board that such a closed session was conducted in conformity with Virginia law; now, therefore, the Board of Game and Inland Fisheries hereby certifies that (1) to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (2) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Board.

Mr. Hazel called the roll on certification. Motion carried at 11:54.

The Chairman adjourned the meeting at 11:55.

Submitted,

Angèle M. Goff
Confidential Secretary to the Director